

Who Do You Trust With Your Future?

Hereford ISD touches the lives of 4102 children every day. How much do you know about the philosophy and vision of Hereford ISD?

REPUTATION

Where ever I go people know **Hereford**. Whether it's our employee reputation, our extracurricular success, or the particularly awesome way our students behave on field trips and activities across the state, Hereford enjoys a grand reputation. Having a distinguished reputation requires that we maintain it. Each of us: students, staff, community members represent the image of Hereford. Let's continue to work together to keep our celebrated reputation.

STRENGTH

The strength of Hereford ISD emanates from the expertise of its people. Did you know that you have school leaders that have been recognized as: Principal of the Year (3), Assistant Principal of the Year (3), Officers and cabinet members of state organizations (8), Board Members on Local, State and National Organizations (10), and many others who quietly go about enriching the educational experience in Hereford by growing their own professional reputation?

Teachers from Hereford serve on state wide committees each year that influence the educational direction of the state. Board members regularly attend training to update the knowledge that will keep our district strong.

RESPECT AND LOYALTY

Did you know that Hereford ISD employs 385 teachers; 45% of our teachers have been teaching ten or more years and the average time in Hereford schools is 9 years? These facts speak to the loyalty of our teachers in Hereford ISD. By establishing a respectful environment and attitude, Hereford ISD maintains a strong, smart, competent workforce. Our children and parents benefit from the respectful environment too. Parents, grandparents, and guardians are partners in our schools. We must all work together to provide the bright future we expect for our children.

SERVICE

Hereford ISD fosters the creativity and flexibility for each school and teacher to design work that engages each child in the content we, as professional educators, know is important to learn. The term we often use is "customize." Each child in Hereford is unique and we owe them the tools, training and encouragement to learn the skills that will enrich their lives forever and in all ways. Our service to students and parents guide the quality of our decisions every day.

FOCUSING ON THE FUTURE

Education and the era of accountability have caused many districts to shift and sway. Hereford ISD is grounded in its commitment to children. You can see this commitment in our Vision and the Core

Principals that guide our decisions. Join us as partners, whether you are an employee, a parent, a student, or a member of the community. You can trust Hereford ISD with your future!

The Vision for Hereford ISD is to see that ALL students will:

- C** Communicate effectively
- H** Have positive relationships
- I** Incorporate critical thinking skills
- L** Learn to respect differences
- D** Develop into responsible, productive citizens

Core Principles

The focus and responsibility of our school system is to see that every person, student and staff, is successful. This commitment requires an environment that encourages and rewards innovation through traditional and non-traditional methods. All involved are to be active co-participants in the educational process.

The principles that will guide the decisions of the school system include:

- *Success of children will be the priority in all decisions.*
- *High expectations for performance refer to both students and staff.*
- *The sanctity of student and teacher instructional time will be emphasized.*
- *Ethical standards will guide all decisions and actions.*
- *Students and staff will experience engaging and relevant work.*
- *Staff members will be informed educational leaders with the requisite knowledge necessary to make appropriate decisions.*